

NOTIFICATION
Home Department,
Sachivalaya, Gandhinagar.
Dated the.....February, 2024.

Gujarat Police Act, 1951.

Gujarat State Reserve Police Force Act, 1951.

Prisons Act, 1894.

No.:- In exercise of the powers conferred by clause (b) of section 5 of the Gujarat Police Act, 1951 (Bom. XXII of 1951), section 21 of the Gujarat State Reserve Police Force Act, 1951 (Bom. XXXVIII of 1951) and sub-section (1) of section 59 of the Prisons Act, 1894 (IX of 1894) and in supersession of all the rules made in this behalf, the Government of Gujarat hereby makes the following rules to provide for regulating the method of examination for recruitment to the posts of Police Constable (Unarmed), Police Constable (Armed), Class III, in the subordinate service of the State Police Force, Police Constable (Armed), Class III, in the subordinate service of the State Reserve Police Force, Sepoy (male) and Sepoy (Female)/Matron, Class III in the subordinate service of the office of Additional Director General of Police, Prisons and Correctional Administration, namely :-

1. Short title commencement and application .-

- (1) These rules may be called the Police Constable, Class III, (Combined Competitive Examination) Rules, 2024.
- (2) They shall come into force on the date of their publication in the *Official Gazette*.
- (3) These rules shall apply to the Post of Police Constable, Class III level cadre posts, as specified in Appendix I.

2. Definitions .- In these rules, unless the context otherwise requires, -

- (a) "Appendix" means an Appendix appended to these rules;
- (b) "Board" means the Gujarat Police Recruitment Board or such Board as may be constituted by the State Government in this behalf;
- (c) "examination" means the Combined Competitive Examination for direct recruitment to the posts of Police Constable, Class III in the State Police Force and the State Reserve Police Force and Sepoy (Male) and Sepoy (Female)/Matron in the Additional Director General of Police, Prisons and Correctional Administration specified in Appendix I; which includes Physical Test and Objective MCQ Test as referred to in rule 8;

(d) "Government" means the Government of Gujarat;

(e) "relevant recruitment rules" means the recruitment rules prescribed by the Government for the posts specified in Appendix I.

3. Procedure for preparing requisitions .-

- (1) Every year all the offices under the administrative control of Home Department shall send the requisition indicating their requirement of persons for appointment to the posts, as specified in Appendix I for the next year, to the Director General and Inspector General of Police, Gujarat State and Additional Director General of Police, Prisons and Correctional Administration for the concerned post in the proforma as specified in Appendix V or in the manner as may be decided by the Government from time to time by a general or special order.
- (2) The estimate of anticipated requirement of the candidates shall not depend merely upon the actual number of vacancies existing or likely to arise on some particular date. But the offices to which these rules apply shall prepare an estimate of their probable recruitments by past experience depending upon the probable vacancies on account of resignations and other grounds and creation of new posts owing to anticipated developments, etc. Thus, these estimates shall not merely be an estimate of exact available number of posts that may fall vacant during particular period but shall be an exhaustive numerical estimate of anticipated requirements of concerned posts as per the prevailing policy of the Government. Utmost care shall be taken so that the estimate is not excessive beyond the actual requirement of one year from January of a year to December of the year or the sanction given in the recruitment year. The Director General and Inspector General of Police and Additional Director General of Police, Prisons and Correctional Administration shall send such consolidated requisition to the Board as specified in Appendix VI or in the manner as may be decided by the Government from time to time by general or special order.

4. Eligibility .-

(1) A candidate shall not be qualified for admission to the examination unless he is,-

- (a) A citizen of India, or

- (b) A subject of Nepal, or
- (c) A subject of Bhutan, or
- (d) A person of Indian origin who has migrated from Pakistan, Myanmar, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania, Zambia, Malawi, Zaire, Ethiopia and Vietnam, with the intention of permanently settling in India:

Provided that candidates belonging to categories (b), (c) and (d) shall be required to furnish a certificate of eligibility issued by the Government.

(2) A candidate who is required to produce a certificate of eligibility under sub-rule (1) shall be allowed to appear in the examination conducted by the Board and he shall also be appointed provisionally subject to the production of eligibility certificate within time frame, as decided by the Government.

(3) No person, who, -

- (a) has entered into or contracted a marriage with a person having a spouse living, or
- (b) having a spouse living, has entered into or contracted a marriage with any other person shall be eligible for appointment to the Post:

Provided that subject to the provisions of any law for the time being in force, the State Government may, if satisfied that there are special grounds for doing so, exempt any person from the operation of this sub-rule.

(4) The candidate shall be required to declare in the application form whether he or she as the case may be, is married and, in the case of the male candidate whether he has more than one wife living and in the case of a female candidate whether she has married to a man who has already another wife living.

5. Educational Qualifications and Age limit .-

(1) The candidate possessing the requisite educational qualifications, other qualifications and requirements, for the appointment to the post as specified in Appendix I, prescribed under the relevant recruitment rules shall be eligible for admission to the examination.

(2) The candidate for admission to the examination shall have attained the minimum age and shall not have attained the maximum age as prescribed in the relevant recruitment rules on the date as may be specified in the advertisement by the Board.

6. Holding of Examination .-

- (1) The Board shall, on receiving the requisition from the Director General and Inspector General of Police, Gujarat State, Gandhinagar and Additional Director General of Police, Prisons and Correctional Administration, publish an advertisement in the prominent newspapers widely circulated in the State, inviting applications in the prescribed form, from the eligible candidates for appointment to the posts.
- (2) The procedure for inviting application and scrutiny of the applications shall be decided by the Board.
- (3) The Board shall hold an examination for selection of candidates by direct recruitment to the posts specified in Appendix I.
- (4) The date, time and the places for holding examination shall be decided by the Board.
- (5) The candidate shall be required to attend all the stages of examination at his own expense on the date, time and places as notified by the Board.

7. Application for appearing in examination and examination fees .-

- (1) Each candidate unless exempted under sub-rule (3), shall pay an examination fee as fixed by the Board in the manner prescribed by the Board, along with the application made by him under these rules and attach a document of such payment of fees along with such application.
- (2) The fees shall be paid in the manner as specified by the Board in the advertisement. The fees once paid shall not be refunded or held over for the subsequent examination.
- (3) The candidate belonging to the Scheduled Castes, Scheduled Tribes, Socially and Educationally Backward Classes (Nomadic and Denotified Tribes) and Economically Weaker Sections shall be exempted from the payment of fees prescribed under sub-rule (1).
- (4) The request of a candidate for withdrawal of application and refund of fees shall not be entertained under any circumstances.

8. Stages and Mode of examination .-

- (1) The examination shall be held in two successive stages in the following manner, namely :-
 - (I) 1st Stage: Physical Test(Qualifying nature) ;
 - (II) 2nd Stage: Objective MCQ Test.
- (2) The Board shall, after receiving the applications from the candidates call them to appear in the Physical Test .
- (3) Physical Test shall be of qualifying in nature and shall be conducted as specified in Appendix II.
- (4) The candidates who qualify in the Physical Test shall be called for Objective MCQ Test.
- (5) Objective MCQ Test shall be conducted as specified in Appendix III.
- (6) The Final Merit List:-

The candidates shall be arranged in order of merit on the basis of marks obtained in Part A and B of MCQ Test and the additional Marks as specified in Appendix IV :
- (7) Document verification stage:

The candidates who appear in the Objective MCQ Test shall be called for document verification based on the aggregate marks obtained by the candidates in the Objective MCQ Test and the marks obtained as per Appendix IV.

Provided that the number of candidates called for document verification shall be about twice the number of vacancies requisitioned.

9. Syllabus of examination .-

The syllabus of the Objective MCQ Test shall be as specified in Appendix III.

10. Medium of Examination: - The medium of the examination shall be Gujarati or English as specified in the instructions given in the Question Paper.

11. Appearance at examination -

- (1) No candidate shall be allowed to appear at the examination unless the Board is satisfied that , -
 - (a) the candidate possesses the requisite qualifications and fulfils other requirements under the recruitment rules of the posts as specified in Appendix I;

- (b) the candidate has paid the requisite fees along with the application unless he is exempted under sub-rule (3) of rule 7;
 - (c) the candidate is eligible in all respects and complies with all the requirements for appearing in the examination.
- (2) The decision of the Board for the eligibility of a candidate for admission to the examination shall be final.
 - (3) Subsequently, if at any time, the candidate is found ineligible, his candidature shall be treated as cancelled and if already selected and appointed, his appointment shall be treated as cancelled *ab-initio* and his service shall be terminated forthwith:

Provided that no such appointment shall be terminated unless the candidate has been given an opportunity of being heard.

12. Qualifying standard and marks .-

- (1) The Board shall fix the qualifying standard for Objective MCQ Test for the candidates of non-reserved categories and separately for candidates belonging to reserved categories. However, the minimum qualifying standard that may be determined by the Board shall not in any case be less than 40 per cent. of marks in the Objective MCQ Test.
- (2) The qualifying standard for Part-A and Part-B shall be considered separately.
- (3) The candidate shall be required to be qualified in both the Part-A and Part-B separately in order to be enlisted in merit list.
- (4) The order of merit shall be prepared by the aggregate marks obtained in part-A and part-B of the Objective MCQ Test and additional marks.

13. Conduct and regulation of examination .-

The Board shall regulate all matters relating to appointment of examiners, supervisors, remuneration payable to them and conduct of examination in accordance with the procedure adopted by it and in conformity with the rules made in this behalf and directions of the Government.

14. Duty of candidate and prohibition to use certain devices in examination hall -

- (1) The candidate shall be required **to fill up all details of the MCQ Test.**

- (2) The candidate shall not be allowed to carry with him a laptop, cellular phone, calculator, pager, tablet, i-pad, smart watch or any other electronics communication device in the examination hall.

15. Disciplinary actions .-

A candidate who is or has been declared by the Board to be guilty of-

- (a) obtaining support for his candidature by any means; or
- (b) impersonating; or
- (c) procuring impersonation by any person; or
- (d) submitting fabricated documents or documents which have been tempered with; or
- (e) making statement which are incorrect or false or suppressing material information; or
- (f) resorting to any other irregular or improper means in connection with his candidature for the examination; or
- (g) using unfair means during the examination, or
- (h) writing irrelevant matter, including absurd language or pornographic matter in the scripts; or
- (i) misbehaving in any other manner in the examination hall; or
- (j) harassing or doing bodily harm to the staff employed by the Board for the conduct of the examination; or
- (k) attempting to commit or, as the case may be, abetting of all or any of the acts specified in the foregoing clauses; or
- (l) violating any of the conditions for admission to appear in the examination as prescribed and specified in the admission certificate, may, in addition to rendering himself liable to criminal prosecution, be liable-
 - (i) to be disqualified by the Board from the examination for which he is a candidate; or
 - (ii) to be debarred either permanently or for a specified period,-

- (a) by the Board for appearing in any examination or candidature for the concerned post, or
- (b) by the Government from any employment under it:

Provided that no penalty under sub-clauses (a) or (b) shall be imposed except after giving the candidate an opportunity of making such representation in writing as he may wish to make in that behalf and with the prior approval of the Government; or

- (iii) To disciplinary action under the relevant rules if he is in the Government service.

16. Ineligibility on failure to attend Physical Test, Objective MCQ Test and document verification .-

- (1) The candidate who is eligible and called for Physical Test but fails to attend the said test on the specified date, time and place, shall not be called for Objective MCQ Test.
- (2) The candidate who is qualified in the Physical Test but fails to attend the MCQ Test on the specified date, time and place shall not be eligible for document verification.
- (3) The candidate who is called for document verification but fails to attend document verification process on the specified date, time and place, shall not be eligible for selection.

17. Procedure for preparation of select list and order of preference .-

- (1) The final result shall be prepared by the Board in the order of merit on the basis of aggregate marks finally awarded to the candidate in the Objective MCQ Test and additional marks as specified in Appendix IV, specifying their names, seat numbers and total marks obtained by the candidates and the same shall be caused to be published on the notice board and /or on official website of the Board. The copy of the result so published shall be sent to the Government in Home Department, the Director General and the Inspector General of Police and Additional Director General of Police, Prisons and Correctional Administration.
- (2) The Board shall call the candidate individually for document verification as per their merit in the manner as decided by the Board.

- (3) The candidate shall be required to give, at the time of document verification, the order of preference for the posts as specified in Appendix I to which he desires to be considered for appointment, in the manner as may be prescribed by the Board.
- (4) The candidate who belongs to the reserved category and selected on his own merit but does not get the concerned post of his choice/preference according to merit and if the post of concerned reserved category is available of his choice as a reserved candidate, then such candidate shall be allocated to that post against such reserved post. Such reserved post shall be treated as filled up post against the reservation quota of such category.
- (5) The Board shall in the first instance prepare the list for general category candidates and then prepare a list for the candidates belonging to reserved category post of the Scheduled Castes, Scheduled Tribes, Socially and Educationally Backward Classes(Including Nomadic Tribes and Denotified Tribes) and Economically Weaker Sections including Women and Ex-Servicemen to the extent of the number of vacancies requisitioned.
- (6) Where a candidate has not given preference for any post, or the candidate has given preference only for a few posts and the number of posts for which he has given preference are not available to accommodate the candidate as per his preference, such candidate shall be considered for appointment to any of the remaining posts after the process of appointment to the other candidates, who have given their preference for all the posts specified in the Appendix I, is completed.
- (7) The appointment of the candidate to a particular post shall be subject to the fulfilment of the provisions of recruitment rules as in force relating to that post.
- (8) Where the candidate has been appointed to a particular post, no request shall be entertained by the competent authority for a change of appointment to another post.
- (9) The Board shall prepare the list according to reservation policy of the Government prevailing at that time.

18. Preparation of select list .-

- (1) The Board shall prepare a select list in accordance with rule 17 for the concerned post, as the case may be in the order of merit on the basis of aggregate marks finally awarded to each candidate to the extent of the number of vacancies requisitioned.
- (2) The Board shall also prepare a list of successful candidates belonging to the Scheduled Castes, Scheduled Tribes, Socially and Educationally Backward Classes (Including Nomadic Tribes and Denotified Tribes), Economically Weaker Sections, Women and Ex-Servicemen to the extent of the number of vacancies reserved for such categories and requisitioned.

19. Result of examination .-

The Board shall declare the result of the examination in two parts as under, namely:-

- Part I: (a) The result of the successful candidates shall be arranged in the order of merit specifying their names, seat numbers and total marks obtained by the candidates and allocation of the post and the same shall be published on the notice board and/ or on the official web-site of the Board and the copy of the result so published shall be sent to the Government in Home Department, the Director General and Inspector General of Police, Gujarat State and Additional Director General of Police, Prisons and Correctional Administration on the same day. The result shall be published in the *Official Gazette* by the Board and the copy of the result so published in the *Official Gazette* shall be sent to the Government in Home Department, the Director General and Inspector General of Police, Gujarat State and Additional Director General of Police, Prisons and Correctional Administration.
- (b) The Board shall communicate the result to the successful candidates individually in the manner as may be decided by the Board. The Board shall not enter into any further correspondence with the successful candidates after communication of the result.

Part II: The Board shall prepare a list of the unsuccessful candidates who are not included in Part I, specifying their names, seat numbers and total marks obtained by them and the same shall be published on the notice board of the Board and/ or on the official web-site of the Board.

20. Rechecking of marks .-

The candidate who desires to have his marks of The Objective MCQ Test rechecked, may make an application to the Board along with the fees as may be fixed by the Board, within a period of 15 days from the date of declaration of the result.

21. Recommendation and Allocation .-

The Board shall recommend the candidates qualified for appointment to the Government in Home Department according to the requirements shown in the requisition sent to the Board. The Home Department or concerned administrative offices under the Home Department shall, then allot the candidates to the respective offices under their administrative control according to their requirements shown in the requisition. The concerned appointing authorities thereafter shall issue orders of appointments of the candidates so allotted and such orders shall be sent to the concerned candidates by Register Post Acknowledgement Due (RPAD).

22. No right to appointment .-

The successful candidates shall ordinarily be considered for appointment to the post in order of merits as determined by the Board up to the number of posts to be filled in. Mere success in the examination shall not in itself confer upon a candidate any right to appointment and no candidate shall be appointed to the post unless the appointing authority is satisfied after such inquiries, as may be considered necessary that the candidate is suitable in all respect for appointment to the post and public service.

23. Medical Test .-

The candidate recommended for appointment shall be required to undergo the medical examination in accordance with the provisions of the Recruitment Rules of the concerned posts specified in Appendix I.

24. Appointment .-

Appointment of the selected candidates shall be made strictly in order of their rank in the merit list prepared by the Board.

25. Joining to post .-

The selected candidate for appointment to the concerned post, shall have to join his posting within 30 days from the date of receipt of the appointment order. If the candidate fails to join his posting within 30 days, his appointment order shall be cancelled. However, if it is established that for the reasons beyond his control, the candidate could not join the posting within 30 days, the competent authority may, for reasons to be recorded in writing, allow such candidate to join the posting even after expiry of 30 days. However, the seniority of such candidate shall be determined in accordance with the Government orders in that behalf.

26. Controlling Authority -

The Secretary to the Government, Home Department shall be the controlling and the co-ordinating authority for implementation of these rules. He shall be competent for allotment or re-allotment of the candidates from the offices under his administrative control in exceptional circumstances.

27. Interpretation of rules -

If any question arises as to the interpretation of any of these rules, the question shall be referred to the Secretary to the Government, Home Department, for the decision and his decision in the matter shall be final.

28. Savings -

Notwithstanding anything contained in these rules, any action initiated under the previous rules before the commencement of these rules, shall be valid till it is completed.

Appendix I

(See rules 1(3) and 3(1))

POLICE CONSTABLE CLASS III LEVELS CADRE POSTS

1. Police Constable (Unarmed) in the State Police Force.
2. Police Constable (Armed) in the State Police Force.
3. Police Constable (Armed) in the State Reserve Police Force.
4. Sepoy (Male) and Sepoy (Female)/Matron in the subordinate service of the Additional Director General of Police, Prisons and Correctional Administration.

Appendix II
(See rule 8 (3))

1st Stage: Physical Test (Qualifying nature)

The Physical Test shall comprise of two stages.

(1) Physical Efficiency Test (PET) :-

Candidate	Test	Qualifying Standard
Male	Running 5000 Meters	In 25 minutes
Female	Running 1600 meters	In 9.30 minutes
Ex-servicemen	Running 2400 meters	In 12 minutes and 30 seconds

(2) Physical Standard Test (PST) :-

Candidates who pass the Physical Efficiency Test shall have to undergo Physical Standard Test.

Physical Standard : Height for Male and Female ; Chest (only for male)

A. For Male candidates:

Sr. No.	Class	Height (in centimeters)	Chest (in centimeters)	
			Deflated	Inflated *
(i)	Scheduled Tribes candidate of Gujarat origin	162	79	84
(ii)	Candidate (except Scheduled Tribes of Gujarat origin)	165	79	84

* Expansion of chest when inflated shall not be less than 5 centimeters.

B. For Female candidates:

Sr. No.	Class	Height (in centimeters)
(i)	Scheduled Tribes candidate of Gujarat origin	150
(ii)	Candidate (except Scheduled Tribes of Gujarat origin)	155

Appendix III
(See rule 8 (5) and 9)

2nd Stage: Objective MCQ Test

- **Total (Part A + B) = 200 MCQ, 200 Marks, 3 Hours (180 Minutes)**

PART-A :

- 80 Mark; 80 MCQ;
- 40 % minimum qualifying standard
- Negative marking 0.25; "E" option

SYLLABUS		
Sr.	Topic	Mark
1	Reasoning and Data Interpretation	30
2	Quantitative Aptitude	30
3	Comprehension in Gujarati language	20
Total		80

PART-B :

- 120 Mark; 120 MCQ;
- 40 % minimum qualifying standard
- Negative marking 0.25; "E" option

SYLLABUS		
Sr.	Topic	Mark
1	The Constitution of India	30
2	Current Affairs, Science and Technology, General Knowledge	40
3	History, Cultural Heritage and Geography of Gujarat and Bharat	50
Total		120

1. The Objective MCQ Test shall consist of Multiple Choice Question(MCQ).
- 2.. Every question shall be of 1 mark.
3. Every attempted question with incorrect answer shall carry a negative mark of 0.25.
4. In every question there shall be one option of "Not attempted(Option "E")". If the candidate does not intend to answer, he may select this option. If the candidate selects this option, the negative marks shall not be given.

5. If the candidate has not selected any of the option given in the question, then it shall carry a negative mark of 0.25.
6. The qualification Standard for Part A and Part B shall be considered separately.
7. Candidate require to be qualified in both the Part A and Part B separately in order to be enlist in merit list.
8. The order of merit shall be prepared based on the aggregate marks obtained in Part A and Part B (Hereinabove case obtained marks out of 200).

Appendix IV

(See rule 8(6) and 17(1))

Additional marks to be awarded after the Objective MCQ Test.

1. Additional 02 (two) marks shall be given to the candidates possessing 'C' level certificate of National Cadet Corps.
2. Additional marks as mentioned below shall be given to the candidate possessing any Diploma/ Bachelor Degree/ Post Graduation Diploma/ Post Graduation Degree of 1 Year and above duration awarded by the Rashtriya Raksha University (Previously known as Raksha Shakti University) or National Forensic Science University (Previously known as Gujarat Forensic University).

Course duration	Additional marks to be given.
1 Year	03
2 Years	05
3 Years	08
4 Years and above	10

APPENDIX-VI

(See rule 3(2))

The Statement showing the number of vacancies for the post of....., Class III, which may accruing during next recruitment year in the office of the.....

Sr. No	Name of the post and pay scale	Anticipated Vacancies			Total No. of anticipated Vacancies (Column 4+5+6)	To be Filled Up by Direct Recruitment	Breakup of the total No. Of vacancies (column 7)Into General and reserved Categories of posts					No. of vacancies to be reserved from the total No. of vacancies (column 7) as per rules for					
		No. of Actual Vacant Posts	No. of Posts likely to be created during the recruitment year	No. of Posts Which May Fall vacant Due to Retirement Promotion, Resignation Etc.			General	SC	ST	SEBC	EWS	Women					Ex-servicemen
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	

By order and in the name of the Governor of Gujarat,

(K.V.Hindocha)

Deputy Secretary to Government

